

**WARRICK COUNTY COUNCIL  
2017 FOR 2018 BUDGET MEETINGS  
BUDGET ADOPTION  
COMMISSIONERS MEETING ROOM  
107 W. Locust Street  
Boonville, Indiana  
October 19, 2017  
5:00 PM**

The Warrick County Council met in regular session in the Warrick County Courthouse, 107 W. Locust Street, Boonville, Indiana.

(Attorney Cliff Whitehead was not in attendance).

Secretary Kristine Georges attended and recorded the minutes.

(Auditor Debbie Stevens was not in attendance as she was attending State Board of Accounts called Auditor's Conference).

Council President, Gary Meyer, called the meeting to order at 5:00 PM.

**PLEDGE OF ALLEGIANCE**

Gary Meyer: Roll call.

Krystal Powless: Gary Meyer?

Gary Meyer: Here.

Krystal Powless: Charlie Christmas?

Charlie Christmas: Yes.

Krystal Powless: David Hachmeister?

David Hachmeister: Here.

Krystal Powless: Ted Metzger?

Ted Metzger: Present.

Krystal Powless: Brad Overton?

Brad Overton: Here.

Krystal Powless: Greg Richmond?

Greg Richmond: (Councilman Richmond was not present for this meeting).

Krystal Powless: Paul Rudolph?

Paul Rudolph: (Councilman Rudolph was not present for this meeting).

Gary Meyer: Okay, since we have a quorum we can go ahead with the adoption of the budget.

**CLARIFICATION OF THE ORDINANCES PASSED AT PUBLIC HEARING  
OCTOBER 5, 2017**

Gary Meyer: I guess I made a mistake, which I know it's hard for everybody to believe, last week, by calling these Resolutions, when they're actually Ordinances. So they caught that, and I was supposed to make that announcement. So these are all Ordinances.

**2018 SALARY ORDINANCE 2017-04 PASSAGE**

Gary Meyer: Ordinance 2017-04, Warrick County Ordinance for Salary Ordinance. I guess we just need a motion.

David Hachmeister: Motion to approve.

Charlie Christmas: Second.

Gary Meyer: Motion made by David and seconded by Charlie to approve. Is there any discussion? All those in favor? Opposed? Motion carried five, zero (5-0).

(2018 Salary Ordinance is located on Pages 3 through 4 of these Official Minutes)

**ORDINANCE FOR APPROPRIATIONS AND TAX RATES  
ORDINANCE 2017-05 PASSAGE**

Gary Meyer: Okay. Well, where's the next one (1)? Oh, all that's one (1)?

Krystal Powless: Yeah.

Gary Meyer: Okay, okay. Ordinance for Appropriations and Tax Rates, Ordinance 2017-05.

Brad Overton: Motion to approve.

**Charlie Christmas:** Second.

**Gary Meyer:** Motion made by Brad and seconded by Charlie to approve. Any discussion? All those in favor? Opposed?  
Motion carried five, zero (5-0).

(*Ordinance 2017-05, Appropriations and Tax Rates, is located on Pages 4 through 5 of these Official Minutes*)

**ORDINANCE FOR APPROPRIATIONS AND TAX RATES SOLID WASTE  
ORDINANCE 2017-06**

**Gary Meyer:** Okay, Ordinance or Resolution for Appropriations and Tax Rates, Ordinance 2017...

**Krystal Powless:** '06 and this is for Solid Waste.

**Gary Meyer:** '06, Solid Waste, okay.

**Brad Overton:** Motion.

**Charlie Christmas:** Second.

**Gary Meyer:** Motion made by Brad and seconded by Charlie to approve. Any discussion? All those in favor? Opposed?  
Motion carried four, one (4-1 with Ted Metzger opposing).

**Krystal Powless:** And the one (1)?

**Gary Meyer:** Ted. And...

**Krystal Powless:** That's it.

**Gary Meyer:** Oh, that's it?

**Krystal Powless:** Um hum.

**Brad Overton:** We just need to sign it.

**Krystal Powless:** But, you can't leave until you sign everything.

**Gary Meyer:** Okay.

**Charlie Christmas:** You going to be able to type that all up?

**Gary Meyer:** We do need to sign these. Does anybody want to bring something else up? Okay. Looking for a motion.

**Brad Overton:** Motion to adjourn.

**Gary Meyer:** Meeting's adjourned.

(*Ordinance 2017-06, Solid Waste, is located on Page 5 of these Official Minutes*)

**ADJOURNMENT:** Regular Session Meeting adjourned at 5:03 PM.

WARRICK COUNTY COUNCIL

Gary Meyer D.D.S., President  
(not present)

David Hachmeister  
David Hachmeister

Ted Metzger  
Ted Metzger

Paul Rudolph  
(not present)

ATTEST:

Deborah K. Stevens, Auditor  
Warrick County, IN

Warrick County Council Ordinance Number 2017-Q4  
**WARRICK COUNTY, INDIANA**  
 2018 SALARY ORDINANCE

WHEREAS, Indiana Code 36-2-3-7, Indiana Code 36-2-5-1, and Indiana Code 5-1-17-5 require that annually, on any date after August 15, but before November 1<sup>st</sup>, the Warrick County Council, hereinafter referred to as "the Council", adopt an ordinance fixing the compensation for all County officers, deputies, and other employees;

WHEREAS, pursuant to Indiana Code 36-2-5-3, the Council has the power to fix the number, job classifications, and compensation of officers, deputies, and employees;

NOW, THEREFORE BE IT ORDAINED that the Council hereby adopts the 2017 Salary Ordinance:

**SECTION 1. FACTOR EVALUATION SYSTEM JOB CATEGORIES**

Each position is assigned to a job category according to established criteria. The job categories as established by the job classification system are as follows:

COMOT	Clerical, Office Machine Operators, Technician
LTC	Labor, Trades and Crafts
PAT	Professional, Administrative, Technological
POLE	Product Occupations and Law Enforcement
SCOE	Special Occupations
SE	Special Exempt
SPEX	Special Exempt

All SO, SE, and SPEX positions are classified as exempt positions and are not allowed to be compensated monetarily for overtime.

**SECTION 2. FACTOR EVALUATION SYSTEM JOB FACTORING**

The Factor Evaluation System, hereinafter also referred to as "FES", only compares a position to jobs within the same job category. For example, COMOT jobs cannot be compared to PAT jobs.

**SECTION 3: PERSONNEL COMMITTEE**

The Warrick County Personnel Committee, hereinafter also referred to as "the Committee", is established to oversee job classification, compensation procedures, study the job classification system and job descriptions, review compensation recommendations, and schedules, and make recommendations to the Council concerning such matters.

The Committee shall have three (3) voting members as follows:

The appointed members shall be appointed by the Council.

The Committee shall elect a Chairman and Vice Chairman from its own membership.

The Chairman shall preside at the meetings of the Committee, and in the absence of the Chairman, the Vice Chairperson shall preside. The Council shall establish committee policies and procedures.

The Council or the Council's designee shall serve as Secretary for the Committee and shall prepare and post the agenda and five notices as required by the Indiana Open Door Law.

**SECTION 4: FAIR LABOR STANDARDS ACT**

The salary and hourly pay rates of all classified jobs are established on a forty (40) hour work week, pursuant to the provisions of the Federal Fair Labor Standards Act (FLSA). The County has established timekeeping and payroll policies and procedures comply with applicable provisions of the FLSA. A listing of all classified positions and their status under the FLSA is on file in the Auditor's office and is incorporated as part of this ordinance.

**SECTION 5. WARRICK COUNTY COMPENSATION SCHEDULES**

1. Pay schedules for each job category are attached to this Salary Ordinance and are hereby adopted.
2. Pay steps are determined by employee longevity as of January 1. In the event that a position becomes vacant, a current County employee who is appointed to the position shall be compensated at the appropriate step for the new position according to his/her eligible County service.
3. All employees hired after January 1, 2004 will be compensated at the initial rate for the position and will receive longevity pay based upon the initial hire rate calculated on a three year interval at the pay rate of \$250.00 per three year interval as follows:

YEARS	LONGEVITY PAY
5	\$ 250.00
8	\$ 500.00
11	\$ 750.00
14	\$ 1,000.00
17	\$ 1,250.00
20	\$ 1,500.00
23	\$ 1,750.00
26	\$ 2,000.00
29	\$ 2,250.00

Any deviation from the salaries specified herein shall be made only after a request to the Council for approval.

Job classifications and salary classes are based on the evaluation of the job description for each position.

*Gary Meyer  
President  
David Hachmeister*

*Paul Burdett  
Charles Christmas*

*ATTEST  
Deborah Stevens*

*Gregory Richmond, Vice President  
Ted Neiburg  
Brad Overton*

**WARRICK COUNTY INDIANA 2018 Employee Salary Schedule**

**2018 Proposed COMOT Annual Pay Schedule**

Classification	INITIATION PAY	STEP 1 AFTER 1 YEAR	STEP 2 AFTER 3 YEARS	STEP 3 AFTER 5 YEARS	STEP 4 AFTER 8 YEARS	STEP 5 AFTER 10 YEARS	STEP 6 AFTER 15 YEARS	STEP 7 AFTER 20 YEARS
I	37,133	37,133	39,605	40,307	40,793	41,324	41,854	42,384
II	36,863	36,863	39,216	40,306	41,429	42,323	43,322	44,321
III	35,603	35,603	37,755	39,045	40,122	41,980	43,052	44,051
IV	34,343	34,343	35,019	35,326	36,487	37,297	38,597	39,896
V	33,083	33,083	34,159	34,506	35,204	36,306	37,538	38,869
VI	29,603	29,603	30,159	30,506	31,204	32,306	33,538	34,869
VII	25,721	25,721	26,457	27,283	28,056	29,016	30,346	31,678

**2018 Proposed LTC Annual Pay Schedule**

Classification	INITIATION PAY	STEP 1 AFTER 1 YEAR	STEP 2 AFTER 3 YEARS	STEP 3 AFTER 5 YEARS	STEP 4 AFTER 8 YEARS	STEP 5 AFTER 10 YEARS	STEP 6 AFTER 15 YEARS	STEP 7 AFTER 20 YEARS
I	47,959	47,959	50,714	53,656	56,630	60,370	65,107	69,750
II	38,668	38,668	40,093	41,479	42,944	44,364	46,736	49,867
III	38,117	38,117	37,326	38,606	39,830	41,351	42,801	44,331
IV	35,243	35,243	36,457	37,720	39,005	40,327	41,743	43,220
V	28,482	28,482	30,036	30,620	31,802	33,212	33,860	35,507

**2018 Proposed PAT Annual Pay Schedule**

Classification	INITIATION PAY	STEP 1 AFTER 1 YEAR	STEP 2 AFTER 3 YEARS	STEP 3 AFTER 5 YEARS	STEP 4 AFTER 8 YEARS	STEP 5 AFTER 10 YEARS	STEP 6 AFTER 15 YEARS	STEP 7 AFTER 20 YEARS
I	53,000	53,327	53,655	53,964	54,282	54,600	55,921	56,601
II	43,020	43,216	46,637	49,855	50,173	50,492	51,822	53,053
III	41,720	41,918	44,190	46,303	48,687	49,905	50,823	52,042
IV	41,452	41,643	44,922	45,038	45,354	45,673	46,994	48,213
V	41,303	41,492	44,780	45,008	45,325	45,643	46,964	48,283
VI	40,630	41,534	44,098	44,222	44,576	44,933	45,293	46,653
VII	40,632	40,591	41,520	41,647	42,370	42,688	43,007	43,327

**2018 Proposed SPECIAL EXEMPT AND NON EXEMPT Annual Pay Schedule**

Classification	INITIATION PAY	STEP 1 AFTER 1 YEAR	STEP 2 AFTER 3 YEARS	STEP 3 AFTER 5 YEARS	STEP 4 AFTER 8 YEARS	STEP 5 AFTER 10 YEARS	STEP 6 AFTER 15 YEARS	STEP 7 AFTER 20 YEARS
I	53,000	53,327	53,655	53,964	54,282	54,600	55,921	56,601
II	43,020	43,216	46,637	49,855	50,173	50,492	51,822	53,053
III	41,720	41,918	44,190	46,303	48,687	49,905	50,823	52,042
IV	41,452	41,643	44,922	45,038	45,354	45,673	46,994	48,213
V	41,303	41,492	44,780	45,008	45,325	45,643	46,964	48,283
VI	40,630	41,534	44,098	44,222	44,576	44,933	45,293	46,653
VII	40,632	40,591	41,520	41,647	42,370	42,688	43,007	43,327

**2018 Proposed SPECIAL EXEMPT AND NON EXEMPT Annual Pay Schedule**

Classification	INITIATION PAY	STEP 1 AFTER 1 YEAR	STEP 2 AFTER 3 YEARS	STEP 3 AFTER 5 YEARS</th
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## 2018 Proposed GOVOT Annual Pay Schedule

Classification		Pay Grade																						
		5 years	6 years	7 years	8 years	9 years	10 years	11 years	12 years	13 years	14 years	15 years	16 years	17 years	18 years	19 years	20 years	21 years	22 years	23 years	24 years	25 years	26 years	27 years
I	24,957	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250
II	30,601	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250
III	30,303	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250
IV	30,802	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250
V	20,615	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250

## 2018 Proposed PAT Annual Pay Schedule

Classification		Pay Grade																						
		5 years	6 years	7 years	8 years	9 years	10 years	11 years	12 years	13 years	14 years	15 years	16 years	17 years	18 years	19 years	20 years	21 years	22 years	23 years	24 years	25 years	26 years	27 years
I	29,916	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250
II	47,610	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250
III	30,750	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250
IV	30,117	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250
V	20,610	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250
VI	25,183	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250

## 2018 Budgeted SPECIAL PAYMENT &amp; Other Savings Annual Pay Schedule

Classification		Pay Grade																						
		5 years	6 years	7 years	8 years	9 years	10 years	11 years	12 years	13 years	14 years	15 years	16 years	17 years	18 years	19 years	20 years	21 years	22 years	23 years	24 years	25 years	26 years	27 years
I	29,916	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250
II	47,610	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250
III	30,750	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250
IV	30,117	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250
V	20,610	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250
VI	25,183	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250	250

## The employee will be compensated at the pay rate for the position with 250 increments increase at each step.

For example: If an employee is a C-10(DOT II) and has been with the county for 10 years, the rate would be 32001 = 750 = 32351.

## ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 0400 (7-15) Board of Accountant, 2015  
Prepared by the Department of Local Government FinanceBudget Form No. 4  
Generated 02/02/2017 01:20:33 AM

Ordinance Number: 2017-025

Be it ordained/reolved by the Warrick County Council that for the expenses of WARRICK COUNTY for the year ending December 31, 2018 the sum herein specified are hereby appropriated and ordered set apart out of the several funds herein appropriated for the uses and purposes therein specified. Such sums herein appropriated shall be expended under the direction of the appropriate officer or officers of the County Government, and may be expended in any manner which in the judgment of such officer or officers is deemed best to meet the purposes of the appropriation. Such sums may be expended in the same manner as other moneys appropriated by law. In addition, for the purpose of raising revenue to meet the necessary expenses of WARRICK COUNTY, the property tax levies and property tax moneys specified are hereby included herein. Budget Form 4-B for all funds must be completed and submitted prior to the annual budget resolution.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the Warrick County Council.

Name of Adopting Entity / Fiscal Body

Warrick County Council

Date of Adoption

10/19/2017

Funds	Fund Code	Fund Name	Adopted Budget	Adopted Levy	Adopted Tax Rate	Adopted Tax Rate
0061	0061	RAINY DAY GENERAL	\$16,025,285	\$13,855,147	\$0	0.0000
0101	0101	ELECTION/REGISTRATION	\$261,529	\$147,025	\$0	0.0300
0124	0124	HIGHWAY REASSESSMENT	\$3,322,060	\$349,187	\$0	0.0400
0702	0702	LOCAL ROAD & STREET	\$3,327,655	\$0	\$0	0.0000
0790	0790	CUMULATIVE BRIDGE	\$1,613,000	\$1,613,000	\$0	0.0200
0801	0801	HEALTH STORM SEWER	\$216,871	\$251,169	\$0	0.0300
0907	0907	CUMULATIVE DRAINAGE	\$628,656	\$434,952	\$0	0.0300
0991	0991	EMERGENCY TELEPHONE SYSTEM	\$670,315	\$189,981</		

## ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55065 (7-15)  
Approved by the State Board of Accounts, 2015  
Approved by the State Board of Accountancy, 2015  
Prescribed by the Department of Local Government Finance

Name	Aye	Nay	Abstain	Signature
Gary Meyer	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<i>Gary Meyer</i>
David Hachmeister	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<i>David Hachmeister</i>
Greg Richmond	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Brad Overton	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<i>Brad Overton</i>
Charles Christmas	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<i>Charles Christmas</i>
Paul Rudolph	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Ted Metzger	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<i>Ted Metzger</i>
<b>ATTEST</b>				
Name	Title			Signature
Deborah K. Stevens	Auditor			<i>Deborah K. Stevens</i>

## ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55065 (7-15)  
Approved by the State Board of Accounts, 2015  
Prescribed by the Department of Local Government Finance

Name	Aye	Nay	Abstain	Signature
Gary Meyer	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<i>Gary Meyer</i>
David Hachmeister	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<i>David Hachmeister</i>
Brad Overton	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<i>Brad Overton</i>
Charles Christmas	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<i>Charles Christmas</i>
Paul Rudolph	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Ted Metzger	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<i>Ted Metzger</i>
<b>ATTEST</b>				
Name	Title			Signature
Deborah K. Stevens	Auditor			<i>Deborah K. Stevens</i>